



## Join our Team!

### Senior Program Manager Research and Evaluation

## OUR MISSION:

The mission of Children and Family Futures is to improve safety, permanency, well-being and recovery outcomes for children, parents and families affected by trauma, substance use and mental health disorders.

## ABOUT THE ROLE

### DEVELOPING

Knowledge, materials and solutions to problems that affect child and family well-being

### PROVIDING

Data analyses, consultation and technical assistance to jurisdictions, family drug courts or grantees

### ADVANCING

Practice and policy in states, communities and tribes

### DESIGNING

Implementing, and reporting on local evaluations and performance measurement initiatives

## QUALIFICATIONS AND EXPERIENCE

- ❖ PhD or doctorate in Social Science Research or closely related field
- ❖ Minimum 5 years of experience in research and program evaluation in child welfare and/or substance abuse treatment or related practice area
- ❖ Experience with team leadership, project management, and initiatives to improve and institute process changes
- ❖ Working knowledge of:
  - child welfare and the issues affecting the field
  - the role and functions of the dependency and/or tribal court systems and other health and social service agencies
- ❖ Familiarity with:
  - methods and best practices in prevention and treatment of substance use disorders, with special emphasis on family-centered practice
  - child development or the needs of children of parents with substance use disorders, assessment and interventions for children
- ❖ Experience with web-based communications (e.g., webinar and adult training methods)

## SKILLS AND ABILITIES

- ❖ In-depth understanding of evaluation methodologies, research designs and data used to measure performance
- ❖ Exceptional written communication skills including synthesis and interpretation of data
- ❖ Ability to synthesize qualitative and quantitative findings, draw conclusions and practice and policy implications
- ❖ Effective public speaking skills
- ❖ Proficiency in Microsoft Office Suite: Word, Excel, PowerPoint, Outlook and statistical analysis packages
- ❖ Able and willing to travel (local and overnight, inclusive of weekends) at least 50% time or as needed

Position is available immediately and is located in Lake Forest, California. Salary range is commensurate with experience and qualifications. Qualified candidates should submit a resume and salary history to:

**Children and Family Futures Inc.**  
**jobs@cffuturesorg**